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Steve Thomson
M.L.A. Kelowna - Mission

November 13, 2018

Tim McLennan
Faction Projects Inc.
201 3935 Lakeshore Road
Kelowna BC V1W 1V3

Re: 2018 Business Excellence Small Business (1 – 15 Employees) Award - Recipient

Dear Mr. McLennan:

It is my pleasure to congratulate you and your team at Faction Projects Inc. on being selected as the recipient of the **2018 Business Excellence Small Business Award**, sponsored by Prospera Credit Union. To be selected as a finalist your company has been rigorously reviewed by a panel of judges. I understand that this year you were one of three very successful businesses nominated for this award.

Faction Projects Inc.'s philosophy of People, Planet, Profit demonstrates an aspiration to advance the collective success of all participants in the building process. By adhering to your core values in the construction of your office building, Faction Projects has shown the benefits of a multi-disciplinary team approach.

Since 1987, the Kelowna Chamber of Commerce has been awarding the Business Excellence Awards to celebrate outstanding businesses that excel in our community. There is a long list of award winners and Faction Projects Inc. is a worthy member of this very distinguished group. I wish you continued success.

Sincerely,

Steve Thomson, MLA
Kelowna Mission